

EXTRA COMPENSATION FOR FULL-TIME FACULTY AND STAFF EMPLOYEES

I. General

The salary or other regular compensation of a full-time employee of the University is intended as compensation for all regularly assigned activities performed for or in the name of the

9. An employee's total compensation, for a year or for a month, including extra compensation, shall not exceed the line-item maximum (LIM) salary for the position, subject to the exceptions set forth in state law, including Ark. Code Ann. § 6-63-303 (for overload teaching), § 6-63-309, § 6-64-305, § 6-64-413, and § 6-63-321 and subject to the provision below regarding private funds. Further, the maximum amount which may be paid to an employee as extra compensation is 20 percent of his/her annual salary, unless authorized by the President. A change of title will not be approved in order to pay an individual above his/her existing line item maximum.
10. Unless an exception under state law applies, an employee may not be compensated more than 125% of LIM (including with extra compensation) unless the employee is paid through private funds and the person is selected and recommended by the appropriate department and approved by the following: (1) the vice chancellor for academic affairs; (2) the chancellor or chief executive office of the campus, division, or unit; (3) the President; and (4) the Board of Trustees.
11. Unless authorized by the President, senior administrators, as defined by the chancellor or chief executive officer for each campus, division or unit, shall not be eligible for